



Partners - Albania Center for  
Change and Conflict Management

# Activity Report

June 2001 - July 2004



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# INTRODUCTION

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This report comes to you as an effort of Partners – Albania to share the results and impact of its activities over the first three years of operations. In these three years, Partners – Albania has communicated on a regular basis through various channels about its activities, results, challenges, and future plans. With this report, we would like to provide a concise and more analytical picture of Partners - Albania's mission, strategy and program activities.

Although a new member of the NPO sector, Partners – Albania is proud of its solid investment in the advancement of civil society in Albania. Our efforts have contributed to a more transparent, sustainable, and viable NPO sector; development of an enabling legal framework for civil society; provision of diverse social services to communities in need; stronger cooperation between civil society organizations and local government in their efforts for more transparent and effective governance and better services for the general public; and more active and responsible citizenry involved in community development. In the past three years, Partners – Albania has become a respected and reliable partner and service provider for many local and international organizations in Albania.

I would like to thank PA's staff, who has invested so much in building a reputable and sustainable organization; our donors and supporters, who have trusted and appreciated our services and expertise; and our collaborators who have assisted us as we have faced the challenges of growing up as an organization.

With three years behind us, we stay determine to continue our dedicated work towards building a sustainable and democratic society in Albania.

Juliana Hoxha  
Center Director

# PARTNERS - ALBANIA CENTER FOR CHANGE AND CONFLICT MANAGEMENT

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## Mission and History

Partners-Albania (PA) Center for Change and Conflict Management is an independent Albanian non-profit organization with a mission to advance civil society and a culture of change and conflict management in Albania.

Partners-Albania was registered with the Tirana District Court on 17 April 2001.

Partners-Albania was established in cooperation with Partners for Democratic Change (Partners), a U.S.-based international organization committed to building sustainable local capacity to advance civil society and a culture of change and conflict management worldwide. Partners – Albania is a member of Partners for Democratic Change International (PDCI), a network of Partners and its Centers in 11 countries which provide conflict resolution and change management training and services to the civic, non-profit organization (NPO), municipal and national government, business and media sectors in their countries and worldwide.

PDCI is a global partnership that works to promote democracy and peace, and which is linked by a common vision, mission, and values of democratic change. Members of PDCI commit themselves to sharing knowledge, expertise, and skills to strengthen one another, advance their national and cross-border work, and form an alliance that can address the needs of societies in transition worldwide.

For more information on Partners – Albania and Partners for Democratic Change, please visit our websites at: **[www.partnersalbania.org](http://www.partnersalbania.org)** and **[www.partnersglobal.org](http://www.partnersglobal.org)**.

# PARTNERS - ALBANIA CENTER FOR CHANGE AND CONFLICT MANAGEMENT

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## Partners – Albania Trainers Network

Partners – Albania has developed partnerships with trainers from other organizations who provide their services and expertise in various programs coordinated by PA.

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<b>Eltin Qerazi</b>	Ministry of Local Government and Decentralization
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<b>Arbian Mazniku</b>	National Student Debate Association
<b>Klotilda Ferhati</b>	National Student Debate Association

# PARTNERS ALBANIA 2001-2004 STRATEGY

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Partners – Albania’s three-year strategy has focused on the advancement of democracy and civil society in Albania through building institutional and individual capacities and enabling effective collaboration within and between the NPO sector, local government, academia and social groups.

The three pillars of its overall scope of work and strategy in the country are:

## I. NPO SUPPORT:

Strengthening the vibrancy of the NPO sector in Albania to more effectively respond to the social developments needs of the country.

## II. LOCAL GOVERNMENT CAPACITY BUILDING:

Enhancing local governments’ ability to better manage the challenge of decentralization and effectively engage with citizens.

## III. LEADERSHIP AND COLLABORATION

Expanding civic participation of Albanian citizens by developing leadership skills and promoting collaborative processes.

Partners-Albania has worked toward these goals through specialized trainings, technical assistance, and grant funding support.

## I. STRENGTHENING THE NPO SECTOR

The Albanian NPO sector has taken a series of critical steps towards sustainability, as noted by USAID's NGO Sustainability Index<sup>1</sup> and NPO leaders from various development fields. However, there is still ample room for development within the NPO sector, especially in the areas of constituent needs assessment and service design.

In order to address the multiple and divergent needs in the third sector, Partners – Albania designed a program which aims to fill the current "training and skill gaps" by:

- offering training and technical assistance that empowers NPOs to work more effectively across sectors and professional fields;
- providing education and outreach on Albania's new NPO law; and
- managing small grants to inject funding and energy into the sector.

### A. 2001 NPO Needs Assessment

Partners-Albania started its work in the NPO capacity building area by designing and conducting a national survey of active local NPOs providing services to Albanian society. The survey aimed to assess various institutional capacity needs, financial and institutional resources and limitations, and existing collaborative efforts within the NPO sector and with other parties, such as local and national government, business and media.

130 NPOs from across the country participated in the assessment. They represented NPO sub-sectors including democracy, social services/health, education/culture, women, youth, environment and business. On the basis of the assessment results, PA designed its training and technical assistance strategy for the NPO sector.

Some of the major findings from the NPO Needs Assessment included:

- The number of NPOs in Albania has increased considerably since 1991
- NPOs operate primarily on project-based funding
- NPOs have increased service-provision types of projects
- The NPO sector remains largely donor dependent
- The structure and division of responsibilities of NPOs are often unclear and, in some cases, characterized by conflicts of interest
- The business sector is not a significant contributor to NPOs' financial sustainability
- The NPO sector in general lacks trust and credibility among the public and media
- Cooperation among NPOs is challenged by difficulties in dividing responsibilities, lack of capacity in setting up cooperative structures, and limited information

1) [http://www.usaid.gov/locations/europe\\_eurasia/dem\\_gov/ngoindex/2003/albania.pdf](http://www.usaid.gov/locations/europe_eurasia/dem_gov/ngoindex/2003/albania.pdf)



Following the assessment, Partners-Albania published a comprehensive report on the **NPO Needs Assessment** in Albanian and English and created a database collecting a range of information on the NPO sector.

## B. NPO Training and Technical Assistance Program

Based on the needs identified in the assessment, Partners – Albania developed the *NPO Training and Technical Assistance Program*, designed to strengthen the Albanian non-profit sector in core skills including:

- Conflict Resolution
- Organizational Development
- Advocacy and Coalition-building

Over the past three years, PA has developed and delivered an integral package of training modules to various NPOs. The trainings are tailored around organizations' and individuals' unique needs and requests. Trainings include an evaluation of needs, discussion of expectations with participants, adjustment of the program to address particular issues, and development of a follow-up training plan. Trainings are designed as interactive courses including practical exercises, role-plays, case studies, printed materials, and reference information.

Each set of core skills entails trainings in diverse topics described below:

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### **Conflict Resolution Skills**

It is essential to NPOs' effectiveness that they have the skills to prevent and resolve conflicts that arise in the course of their work. Partners - Albania provides trainings designed to maximize NPOs' ability to communicate and work cooperatively with the public, government, and other interested parties. Partners - Albania programs are specifically tailored to meet the individual needs of each organization, including such topics as:

- Effective communication skills for NPO leaders
- Negotiation and mediation skills
- Effective facilitation of meetings with the public and government
- Cooperative planning and decision-making skills

### **Organizational Development Skills**

As the NPO sector remains mainly donor dependent and funding diminishes, the sector is increasingly challenged to sustain itself organizationally and financially. Thus, NPOs are required to have a solid organizational structure, clear strategic plans, income-generating programs or services to ensure sustainability, and a credible image in the media and public. Partners - Albania provides training and consultation to NPOs in a number of areas, including:

- Project design, implementation and evaluation
- Team-building within the organization
- Financial management
- Internal procedures of an organization
- Board development
- Public relations and media presentation
- Fundraising approaches and proposal writing
- NPO self-financing approaches

# PARTNERS – ALBANIA PROGRAMS

## Advocacy and Coalition Building

The strength of the NPO community depends on the level of cooperative efforts among diverse organizations allied to advance a common goal. Involvement of NPOs in policy advocacy and in building democracy at the grassroots level is necessary for the advancement and democratization of Albanian society. Sample skills Partners - Albania provides in this area include:

- Networking and information sharing within the NPO community and across sectors
- Coalition building and constituency mobilization
- Building public support through mass media
- Lobbying techniques
- Organizing information sharing workshops and conferences

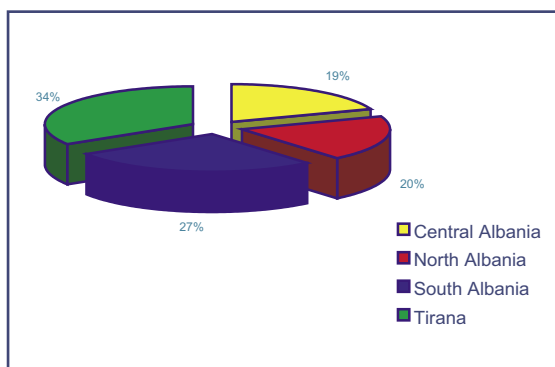
## NPO Training and Technical Assistance Program Results

Representative examples of the Training and Technical Assistance Program results to date include:

- 93 NPO representatives trained in various capacity building skills
- 70% of participants in Project Implementation trainings have developed new monitoring & evaluation systems
- 30% of participants in Project Implementation trainings have been awarded a grant within a three month period following the training
- 50% of participants in Financial Management trainings have improved their organizational transparency by publishing annual financial reports
- 90% of participants in Financial Management trainings have improved their financial management systems, resulting in increased efficiency and effectiveness of funding usage and increased trust among donors and beneficiaries
- 50% of participants in Internal Procedures trainings have developed procedures addressing Conflicts of Interest in the organization

The charts below present a disaggregated data analysis of training topics and training beneficiaries according to various indicators during the reporting time.

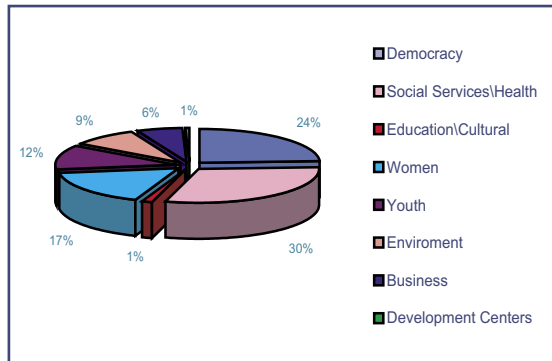
1. PA's trainings have drawn participants from all regions of Albania. Unlike many training organizations, PA has been extremely successful in attracting participants from Northern Albania (34%)



*DISTRIBUTION OF TRAINING BENEFICIARIES  
ACCORDING TO GEOGRAPHICAL LOCATION OF NPOs*

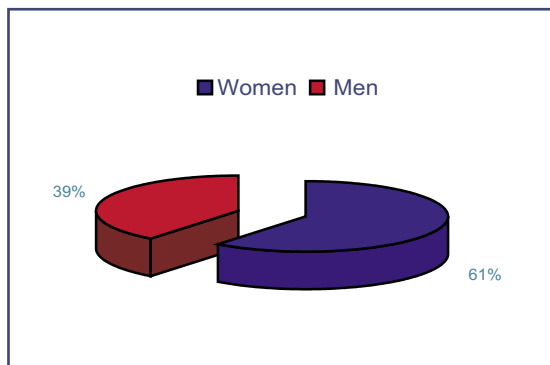
# PARTNERS – ALBANIA PROGRAMS

2. Recipients of PA's trainings have represented all sectors of NPO activity, with a majority focusing on social services/health and democracy building.



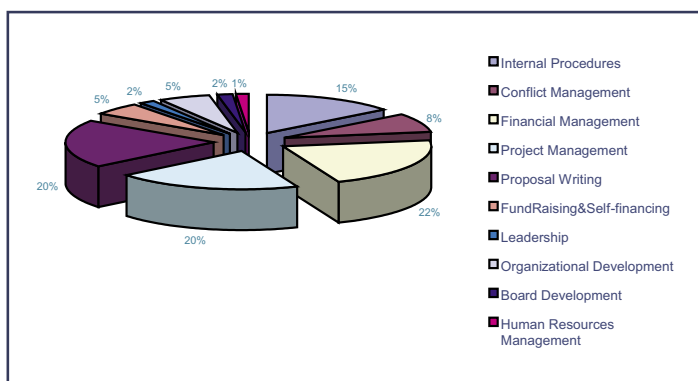
*DISTRIBUTION OF TRAINING BENEFICIARIES ACCORDING TO SECTOR OF ACTIVITY*

3. Women constitute a majority of participants in PA's trainings



*GENDER DISTRIBUTION OF TRAINING BENEFICIARIES*

4. PA's trainings in Financial Management, Project Management and Proposal writing were most highly attended



*DISTRIBUTION OF TRAINING BENEFICIARIES ACCORDING TO TRAINING TOPICS*

# PARTNERS – ALBANIA PROGRAMS

## A. Small Grants Program

In order to strengthen the vibrancy of the Albanian third sector and increase the impact that individual NPOs have on their communities, Partners –Albania coordinated a Small Grants Program. The PA/USAID Social Development Grant Fund aimed to build the capacity of Albanian NPOs providing services to their communities. The total funding for the program was USD 873,932. The specific objectives of the Grant Fund were:

- *Support* the provision of needed services by NPOs in Albanian communities
- *Build* the capacity of Albanian NPOs providing services in their communities
- *Encourage* the development and delivery of services that address the most urgent social development needs, especially those that target beneficiaries among the most vulnerable groups in Albania

The Program was administered through five rounds of small grants. In total, PA received around 360 project proposals from local organizations. In three years, PA funded 51 projects benefiting diverse social groups all over the country.<sup>2</sup> Projects addressed issues such as: anti – trafficking and provision of psycho-social counseling and shelters to abused women; public forums and educational activities involving local communities, local governments and schools; employment and vocational training; health and educational needs among marginalized groups (women, children, people with disabilities); drafting and implementation of new laws; and conflict resolution initiatives.

## Partners – Albania’s Grants Management Approach

Partners-Albania offered extensive information, training, and technical assistance, both for grant applicants and grantees, as a means to improve Albanian NPOs’ ability to successfully win and implement grants. PA provided information and consultation through public meeting forums to more than 140 NPOs as part of its grant assistance program. Prior to grant awards, individual consultation and technical assistance on project development and proposal preparation was available to all NPOs. More than 100 NPOs utilized this opportunity. In addition, all of Partners – Albania’s grant recipients were provided with project management and financial management trainings in order to help them more effectively manage their grants and projects and achieve their goals.

Sample examples of the impact that PA’s small grants have had on Albanian communities include<sup>3</sup>:

- The Albanian Small Business Foundation enabled over 160 women from rural communities to obtain loans and start their own businesses
- The Albanian Disability Rights Foundation provided mobility means and job opportunities for over 90 persons with disabilities from urban and rural areas in Albania
- Through its network of volunteers, the Society for Democratic Culture succeeded in nation-wide monitoring of all polling stations during the October 2003 local elections
- The Albanian Foundation for Conflict Resolution and Reconciliation opened a community mediation Center in Malesi e Madhe in Northern Albania
- The Association of Young Researchers for Social Science and the Albanian Institute for Social and Psychological Studies succeeded in introducing social workers and psychologists to elementary and high schools in Tirana

<sup>2</sup>) For a complete list of PA’s small grants recipients please refer to the Appendix

<sup>3</sup>) More information on the impact of PA’s grants to Albanian NPOs can be found in a separate report published by Partners Albania



## II. BUILDING CAPACITY OF LOCAL GOVERNMENT

Municipal governments in transitioning societies face increasing demands for better accountability and greater involvement of citizens in the process of decentralization. In January 2000 the Government of Albania passed the “National Strategy for Decentralization and Local Autonomy.” Although progress toward decentralization has improved, one large impediment still remains—the weak capacity of local government representatives to respond to increased responsibilities and to exercise the leadership and management that such decentralization entails.

Over the past three years, Partners - Albania has worked with municipal representatives to enhance their leadership and management skills, and to increase citizen participation in local government decision-making. These programs have emphasized the interaction of all sectors and social groups (civic, municipal, and private) to cooperatively address concrete issues such as housing, unemployment, education, and social services.

### Local Government Training Programs

Partners – Albania designed and implemented its Local Government Program as part of its three-year strategy with funding from USAID and the EU Delegation to Albania. In addition, Partners – Albania participated in the “Strengthening Local Democracy in the Stability Pact Region” program - a regional local government capacity building program for Albania, Bosnia-Herzegovina, Bulgaria, Croatia, Kosovo, Macedonia (FYROM), Montenegro, Romania and Serbia – managed by Partners for Democratic Change and the Partners Foundation for Local Development in Romania. The program was co-financed by the U.S. Department of State and the Royal Netherlands Ministry of Foreign Affairs.

To date Partners – Albania has implemented the following programs for local governments:

#### **Elected Leadership Roles**

The program consisted of a package of 10 roles that elected leaders or appointed staff in local governments should play (e.g. consensus builder, facilitator, planner, financial manager, etc.). The program placed special emphasis on building training capacity within the target local governments. Under this program, PA trained 100 officials in Elected Leadership Roles. The 42 most active participants were further trained as trainers and facilitators in the municipalities of Tirana, Pogradec, Kruja, Fushë-Kruja and Buçimas commune.

#### **Communication and Outreach Skills**

In order to improve the communication and outreach skills of local government representatives, a training program on *Communication and Outreach Skills for Municipal Officials* was conducted with the participation of 12 public information officers in the municipalities of Pogradec, Tirana, Korça, Fier, Rreshen, Kuçova, Elbasan, and Peshkopi. As a result, the participants developed action plans to improve communication and outreach skills in their municipalities.

#### **Conflict Management Skills**

To build effective collaborative practices between local government and citizens, PA designed and delivered a training on *Conflict Management Skills* for local

government officials. The training enabled participants to understand the roots of conflicts and learn how to behave in and handle conflictual situations. As part of this program, PA trained 26 officials of Krujë and Fushë-Krujë municipalities.

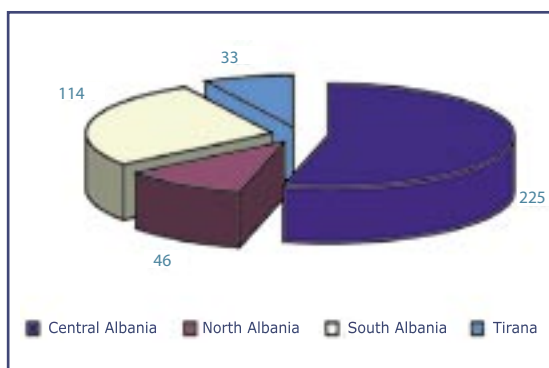
## Transparency and Accountability of Local Governments

In January 2004, Partners Albania started the implementation of a new program focusing on increasing transparency and accountability of local governments. The program assists municipal staff in developing open and transparent financial systems and increasing professional behavior by introducing a code of ethics for local governments in Albania. The municipalities of Fushë-Krujë, Krujë, Pogradec, Fier, Kuçovë, Elbasan, Shkodër, Durrës and Vlorë participated in the program. In addition to the training the program will support 1-2 days of on-site technical assistance.

## Sample results of the various Local Government Capacity Building Programs include:

- 392 municipal officials trained in various capacity building and transparency issues.
- Ten municipalities in Albania (Durrës, Elbasan, Fier, Krujë, Fushë-Krujë, Kucovë, Pogradec, Shkodër, Tiranë, Vlorë) have increased their ability to meet the citizens needs, through improved leadership and management skills.
- Nine municipalities have developed new action plans to create and/or

The chart below present the geographical distribution of training participants in the Local Government Capacity Building Programs.



NUMBER OF TRAINING PARTICIPANTS ACCORDING TO REGION

## III. ENHANCING LEADERSHIP COLLABORATION SKILLS OF ALBANIAN CITIZENS

Partners – Albania developed several strategic programs designed to empower and expand the participation of citizens throughout Albanian society, with an emphasis on communities outside the capital. Through its work with NPOs and municipal governments, as well as assessments of civil society needs, Partners – Albania developed programs for specific groups including women, young leaders and academics.

### A. Women’s Leadership Development

Partners - Albania believes that women in transitioning societies are a powerful force for change, especially through their leadership in civil society. However, they lack consistent representation in positions of authority within government, business, media, and other sectors. Partners – Albania supports the development of women’s leadership role by building skills and networks among women that will enable them to more effectively advocate for their own needs while also contributing to the development of the country.

In the framework of its Women’s Leadership Program, Partners Albania facilitated the creation of a women’s network around a core group of 18 women leaders that fostered communication, support, and collaboration between them throughout the country. This program aims to develop leadership, communication, and organizational skills of women and women’s groups through training and implementation of grassroots initiatives targeting women.

The Women’s Leadership Program consisted of trainings in:

- Project Cycle Management
- Communication and Conflict Management
- Leadership and Management
- Advocacy and Networking
- Training Skills

Utilizing the skills gained in the program, the 18 women leaders implemented a number of grassroots initiatives, including:

- Organizing public meetings in the municipalities of Tirana, Vlora, Durrës and Shkodra to inform women about the new Family Code. Approximately 250 women participated in the meetings.
- Educating voters in the municipalities of Fier, Vlorë and Pogradec, about women candidates who run for local elections, through public meetings, televised discussions and publications.
- Fostering a peaceful climate of multi-ethnic relations in southern Albania by conducting group discussions among various women’s organizations, local government bodies, and religious institutions.
- Identifying service and development needs of rural women from the Northern region in order to assist development organizations working in the area to define their intervention strategies through training and micro-credit schemes.
- Training women in leadership and management skills—340 women participated in PA’s Women Leadership Program.



## B. Youth Leadership Development

Youth is a vital force to democratic development in a country. Partners-Albania created a Youth Leadership Program in order to enable young professionals from the NPO, municipal and national government, and business sectors to develop their leadership skills and to work successfully in the collaborative and multiparty situations that social development necessitates.

To date, PA trained 150 young professionals from the NPO, local and national government, business, and other sectors on several issues to enhance their leadership skills. The program included trainings on:

- Leadership and Management
- Conflict and Change Management
- Effective Communication
- Negotiation
- Teambuilding
- Facilitation
- Public Relations
- Advocacy
- Project Management

Partners – Albania worked with the 50 most active participants to further strengthen their ability to promote positive change in their communities. They were assisted by PA's staff as they developed and implemented grassroots initiatives addressing youth issues in their communities and fostering cooperation among youth groups and NPOs. Some of the initiatives included:

- The "Closer with the Reading" project, which improved the library system of "Ismail Qemali" High School in Tirana by installing library software and increasing the book fund.
- The "Integration, Emancipation and Common Wealth" project, which promoted tolerance and understanding among minority groups and the majority population through the organization of an artistic show. The show took place on the International Roma Day in Durres with the participation of young people 15-22 years old, representing various minority groups, including Roma, Egyptians, and homeless children.
- "*A Lively Summer for Street Children*", which aimed to integrate street children into social life by organizing social, sport, and entertainment activities for the children of Kinderhouse-Tirana, DELFI XS Center and the Day Center run by the Young Women's Christian Association.
- "*Youth, Vital Force in Democratic Processes*", which promoted youth activism in democratic processes through the organization of a "Youth NPO Fair." The Fair featured updated information on youth projects and policies, as well as volunteer and other opportunities for interested young people.

## C. Academic Program

Since its inception in 1989, Partners and its Centers have promoted the development of change and conflict management theory and practice courses within major educational institutions in transitioning democracies and market economies. Partners has conducted Academic Workshops through its Centers in Argentina, Bulgaria, the Czech Republic, Hungary, Lithuania, Poland, Romania, and Slovakia. As a result, over 50 courses have been developed in major universities within these countries.

Based on the curricula gaps identified at the university level and the experience of the Partners network of Centers internationally, Partners-Albania developed a program to introduce change and conflict management practices in the curricula of Tirana University. The program began with trainings for professors at the Faculty of Social Sciences. The trainings introduced conflict resolution and change management methodologies and provided follow-up support for the development of new curricula.

The goals of the workshop included:

- Advancing the theory and practice of change and conflict management methodologies in Albanian society
- Promoting the development of new theories and the acculturation of current theories to Albanian conditions
- Building new relationships between academics from different disciplines, allowing for cross disciplinary research and study

The Academic Program consisted of the following components:

- Four-day conflict resolution workshops taught by an expert in conflict resolution curricula development. Nine pedagogues from the Faculty of Social Sciences representing the Departments of Social Work, Psychology & Pedagogy, Sociology & Philosophy, participated in the workshops.
- Comprehensive background lectures on conflict resolution and change management fundamentals, as well as access to the latest materials.
- Individualized course development assistance, including syllabi and book lists.
- An introduction to cutting-edge pedagogical techniques.
- Innovative simulations and sample exercises for the participating academics to use in their own classrooms.

As a result of the initiative, participating academics introduced in the academic year 2002 – 2003 a course on Conflict Management for second year students at the Faculty of Social Work, as well as several lectures and seminars on Conflict Management in various subject areas.

## D. Cooperative Planning Initiatives

Cooperative Planning is a change management methodology that brings diverse interests, or stakeholders, together in a facilitated process to build consensus

around a particular issue. Cooperative planning is a useful tool for addressing a wide variety of issues, such as infrastructure repair, housing, environmental preservation, economic development, taxation, police-community relations and community justice.

PA is facilitating cooperative planning processes in local communities, assisting all stakeholders in a community as they work together to build consensus and find solutions to issues that face them.

Partners – Albania has implemented two pilot cooperative planning initiatives in the municipalities of Kruja and Durrës. In both instances PA facilitated a cooperative planning process among various community members to reach consensus about an issue important to the community.

- In Kruja, Partners-Albania facilitated a cooperative planning process between merchants in a popular bazaar area, local government representatives, and other local businesses as they sought to develop activities to preserve the traditions and culture of the bazaar. In addition, Partners - Albania helped shopkeepers in the bazaar area to organize themselves and register their organization.
- In Durrës PA worked with pedagogical staff, students and the student senate of two schools to address conflicts arising from cultural and ethnic differences.

## IV. OTHER INITIATIVES

Over its first three years, Partners – Albania has built on its 3-pillar strategy by forming new partnerships with organizations that enabled PA to expand its services to new sectors, social groups and regions, and increase its impact on the development of democracy and civil society in Albania. Examples of these partnerships are described below.

### A. NPO Legal Framework Initiative

Following the passage of the NPO law in spring 2001, Partners – Albania, in close cooperation with the International Center for Not-for-Profit Law (ICNL), embarked on several legislative and capacity building initiatives, which aimed to regulate fiscal and tax issues within the provisions of the new NPO law.

In 2002, ICNL and Partners – Albania conducted two Training-of-Trainer workshops on the new laws governing NPOs. Lawyers and persons with legal education or experience who participated in the training program, agreed to provide free legal assistance to NPOs across Albania for six months following the training.

In the last three years, ICNL and Partners – Albania have organized several meetings with NPOs and government officials on tax legislation concerning NPOs. These discussions aimed to educate the participants on the current legal framework regarding tax issues and to identify legal gaps that hinder the development of the NPO sector. As a follow-up to this initiative, in December 2003, Partners – Albania and ICNL organized a conference on tax and fiscal legislation governing the NPO sector in Albania and Kosovo, presenting comparative models from the region. Participants in the conference included representatives from the Albanian government, tax authorities, as well as NPOs from Albania and Kosovo.

## B. Good Governance

Partners – Albania has made “good governance” one of its program themes for the last three years. Together with the World Bank and World Bank Institute, Partners – Albania coordinated activities which focused on both strengthening the voice of the poor in influencing public policies, as well as making institutions more accountable and responsive to their needs.

### (a) Regional Distance Learning Workshops

Partners – Albania has facilitated the Distance Learning workshops of the World Bank Institute’s Community Empowerment and Social Inclusion (CESI) program. The CESI program focuses on both citizen strengthening and institutional reform as key elements of the empowerment agenda. The workshops were delivered through videoconferences and were based on an “action-oriented” approach, where discussion and exchange of information and ideas were the central part of learning. The workshops included conceptual and case study presentations via videoconferencing between the distance learning sites located in five participating countries (Albania, Macedonia, Romania, Bulgaria and Washington, D.C.). Participants undertook group activities at their own sites, exchanged questions and raised issues, and integrated their learning by becoming involved in the development of an Action Plan formulation exercise. The workshops stressed peer and group learning.

### (b) Improving the Environment for Civic Engagement in Social and Economic Development

In 2003, the World Bank facilitated an assessment of the legal and regulatory framework for civil society and civic engagement in Albania. The objectives of the assessment were to:

- help identify obstacles to meaningful civil society participation in national development processes
- engage stakeholders in identifying priorities for legal and regulatory reforms, and articulating proposals for reforms
- promote continuing dialogue among civil society organizations and between civil society and other stakeholders.

Partners – Albania administered the assessment on behalf of the World Bank in the fall of 2003. The assessment consisted of individual interviews, focus group discussions, workshops and desk research study. 100 NPOs from across the country were surveyed in order to assess the progress of enabling the legal framework for civic engagement in Albania.

In addition, PA organized five focus group discussions in Korca, Vlora and Tirana, three with NPO representatives and two with media representatives (investigative journalists, media owners, internet providers).

As part of this assessment, PA conducted four test case exercises to assess the functionality of the Freedom of Information Law in Albania. The study examined the availability of information at various government and public institutions and its accessibility to the general public. A report of findings from this study will be published by the World Bank and made available to interested organizations and individuals in the fall 2004.

# PARTNERS – ALBANIA

## ORGANIZATIONAL SUSTAINABILITY STRATEGY

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### Partners – Albania Organizational Sustainability Strategy

Partners – Albania is thankful for the support and cooperation of its donors and partners over the past three years. This assistance has enabled PA to achieve long-lasting and sustainable impact in its work with diverse communities in Albania.

Through on-going fundraising initiatives, diversification of funding sources, development of contract and fee based services, and effective partnerships in the NPO sector, government and donor community, Partners – Albania has achieved institutional and financial sustainability of the organization and its operations. Partners - Albania has developed into a professional local organization with strong capacities in the area of institutional capacity building, resource and information management in the non-for-profit sector, and design and implementation of cooperative models.

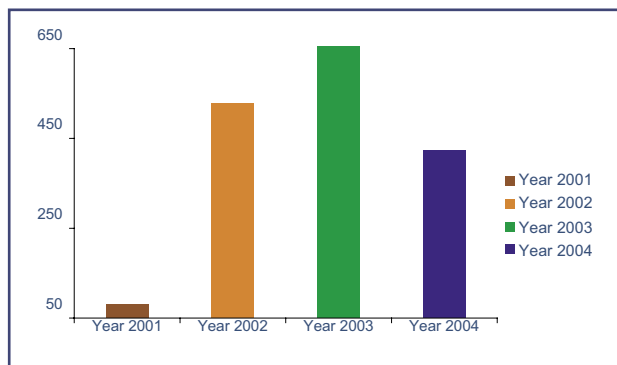
The establishment of Partners – Albania and development of its three-year strategy, June 2001 – October 2004, has been supported by USAID (United States Agency for International Development) through a generous grant to Partners for Democratic Change.

In addition, Partners-Albania's programs are supported by the Open Society Foundation in Albania, the Canadian International Development Agency, and the Delegation of the European Commission in Albania.

Partners – Albania has also cooperated with other donors and local and international organizations, such as the World Bank, World Bank Institute, United Nations Development Programme (UNDP), International Center For Not-for-profit Law (ICNL), Handicap International, Albanian Association of Municipalities, Medicos del Mundo, Urban Institute, Management Systems International (MSI), Deutsche Welthungerhilfe, The Organization for Educational Resources and Technological Training (ORT International), American Bar Association/Central European and Eurasian Law Initiative (ABA/CEELI) in Kosovo, and Balkanactie Van De Gemeenten Belgium in Kosovo.

A special thanks is extended to all members of Partners for Democratic Change International for their active partnership and support, especially at the very beginning of the Center's establishment.

# FINANCIAL ANALYSIS OF PARTNERS ALBANIA INCOMES<sup>4</sup>



DISTRIBUTION OF TOTAL INCOME PER YEAR

## Distribution of Grants According to Fiscal Year

DONOR	TITLE OF PROJECT/CONTRACT	AMOUNT
<b>YEAR 2001</b>		
USAID through Grant to Partners for Democratic Change	Establishing a National Center on Change and Conflict Management to Advance Democracy and Civil Society in Albania	<b>USD 1,992,058</b>
<b>YEAR 2002</b>		
Canadian International Development Agency (CIDA)	NPO Capacity Building Program - Project Management Training	<b>USD 39,170</b>
European Union	Local Government Development Program Elected Leadership Roles for Municipal Officials	<b>EURO 13,977</b>
Open Society Foundation for Albania	NPO Capacity Building Program - Financial Management Training	<b>USD 9,970</b>

4) Fiscal data for fiscal year 2004 are as of June 30, 2004

# PARTNERS – ALBANIA GRANTS

DONOR	TITLE OF PROJECT/CONTRACT	AMOUNT
<b>YEAR 2003</b>		
Open Society Foundation for Albania	“Improving Interethnic Relations between Local and Roma People” - Addressing Diversity Issues in School Communities - Conflict Management Training	<b>USD 3,968</b>
Department of State/ Dutch Ministry of Foreign Affairs *	Elected Leadership Training Program - Participants from Tirana, Durrresi, Kruja, Fier and Shkoder Municipalities	<b>USD 3,500</b>
Department of State/ Dutch Ministry of Foreign Affairs *	Communication and Outreach Skills for Municipal Officials	<b>USD 3,500</b>
Department of State/ Dutch Ministry of Foreign Affairs *	Increasing Transparency and Accountability of Municipal Officials - Training in Fushe-Kruje Municipality	<b>USD 3,500</b>
Department of State/ Dutch Ministry of Foreign Affairs *	Conflict Management Skills for Municipal Officials - Training in Kruja and Pogradec Municipalities	<b>USD 3,500</b>
<b>YEAR 2004</b>		
Department of State/ Dutch Ministry of Foreign Affairs *	Guide to Develop Code of Ethics for Professional Associations Working for Local Governments	<b>USD 4,400</b>
Department of State/ Dutch Ministry of Foreign Affairs *	Fostering Communication and Outreach Skills through Experience Exchange Among Bordering Communities	<b>USD 6,596</b>
Open Society Foundation for Albania	Youth in Action	<b>USD 22,290</b>

\* Projects funded through the “Strengthening Local Democracy in the Stability Pact Region” program

# PARTNERS – ALBANIA

## COOPERATORS AND CONTRACTORS

<b>Name of Organization</b>	<b>Purpose of Cooperation</b>
ABA/CEELI, Kosovo	<i>Strengthening the Institutional Capacities of Kosovar NPOs in Financial Management and Budgeting System</i>
Aprodev	<i>Regional Workshop in the Framework of APRODEV Capacity Building Program</i>
Balkanactie van de Gemeenten-Belgium	<i>TOT for Kosovar NPO Representatives</i>
Deutsche Welthungerhilfe	<i>Training Program on Fundraising and Self-Financing for Youth Centers and Kinderhouse Workers</i>
Handicap International	<i>Training Program on "Financial Management, Project Management, OD / Technical Assistance on Proposal Writing"</i>
Human Development Promotion Center	<i>Training for NPOs on "Conflict Management"</i>
Human Development Promotion Center	<i>Training for Commune Officials on "Strategic Planning"</i>
International Center for Non Profit Law (ICNL)	<i>Facilitation of Discussions on NPO Law and Tax Issues in Albania</i>
ICNL	<i>Conference on NPO Tax Issues in Kosovo and Albania</i>
Medicos del Mundo	<i>Training Program on "NPO Management, Financial Management and Project Cycle Management" for NPOs of Korca region</i>
Medicos del Mundo	<i>Training Program on "Fundraising and Self-Financing" for NPOs of Korca Region</i>
Management Systems International (MSI)	<i>Training on Proposal Development</i>
ORT-Washington	<i>Communication and Time Management Training for Montenegro NPO Members</i>
ORT-Washington	<i>Financial Management for Montenegro NPO Members</i>
Partners Kosova	<i>Financial Management Training</i>
SNV	<i>Country Program Evaluation</i>



# PARTNERS – ALBANIA

## COOPERATORS AND CONTRACTORS

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<b>Name of Organization</b>	<b>Purpose of Cooperation</b>
United Nations Development Program (UNDP)	<i>Training Course on "Communication, Conflict Management, Public Image and Public Speaking" for Women Candidates for Local Government</i>
UNDP	<i>Training Program on Policy, Programs and Project Design, Implementation and Monitoring of MDGs/NSSSED/SSA in Albania</i>
World Bank/Washington	<i>Pre-assessment on Legal and Regulatory Environment for Civil Society and Civic Engagement in Albania</i>
World Bank/Washington	<i>Survey of Legal and Regulatory Environment for Civil Society and Civic Engagement in Albania</i>
World Bank/Washington	<i>Study of Legal and Regulatory Environment for Civil Society and Civic Engagement in Albania - Focus Group Meetings</i>
World Bank/Washington	<i>Assessment of Freedom of Information Law Implementation in Albania - Test Cases</i>
World Bank/Washington	<i>Follow - up of the Study on Legal and Regulatory Environment for Civil Society and Civic Engagement in Albania</i>
WBI/OSI/Italian Government	<i>Fostering Public Information and Participation for Good Governance in Albanian</i>
World Food Program (WFP)	<i>Program Monitoring and Evaluation Training for WFP Local Staff</i>
World Bank/Washington	<i>Distance Learning Workshops</i>

# PARTNERS – ALBANIA

## STATEMENT OF SOURCES AND USES OF FUNDS

### Partners - Albania

Statement of Sources and Uses of Funds for fiscal year 2001 *(in US Dollars)*

	<b>31 DECEMBER 2001</b>	<b>CUMULATIVE</b>
USAID Grant Fund	80.227	80.227
Grants contracts	720	720
Income from services	-	-
Bank Interest recieved	-	-
	<b>80.947</b>	<b>80.947</b>
Projects	-	-
Trainings	2.637	2.637
Salaries	23.217	23.217
Social Securities	5.475	5.475
Rent	4.000	4.000
Telecommunication	2.804	2.804
Travel	1.121	1.121
Office Supplies	34.626	34.626
	<b>73.880</b>	<b>73.880</b>
Balance of funds	7.067	7.067
Cash opening balance	-	-
Cash closing balance	7.067	7.067

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Statement of Sources and Uses of Funds for fiscal year 2002 *(in US Dollars)*

	<b>31 DECEMBER 2002</b>	<b>31 DECEMBER 2001</b>	<b>CUMULATIVE</b>
USAID Grant Fund	454.029	80.227	534.256
Grants Contracts	70.154	720	70.874
Income from services	2.571	-	2.571
Bank Interest recieved	-	-	-
	<b>526.754</b>	<b>80.947</b>	<b>607.701</b>
Projects	184.074	-	184.074
Trainings	52.448	2.637	55.085
Salaries	81.648	23.217	104.865
Social securities	24.967	5.475	30.442
Rent	9.600	4.000	13.600
Telecommunication	6.277	2.804	9.081
Travel	6.223	1.121	7.344
Office suplies	44.678	34.626	79.304
	<b>409.915</b>	<b>73.880</b>	<b>483.795</b>
Balance of funds	116.839	7.067	123.906
Cash opening balance	7.067	-	-
Cash Closing balance	123.906	7.067	123.906

# PARTNERS – ALBANIA

## STATEMENT OF SOURCES AND USES OF FUNDS

### Partners - Albania

Statement of Sources and Uses of Funds for fiscal year 2003 (in US Dollars)

	<b>31 DECEMBER 2003</b>	<b>31 DECEMBER 2002</b>	<b>CUMULATIVE</b>
USAID Grant Fund	723.919	454.029	1.258.175
Grants Contracts	67.494	70.154	138.368
Income from services	426	2.571	2.997
Bank Interest recieved	1.222	-	1.222
	<b>793.061</b>	<b>526.754</b>	<b>1.400.762</b>
Projects	523.708	184.074	707.782
Trainings	84.651	52.448	139.736
Salaries	76.919	81.648	181.784
Social securities	21.285	24.967	51.727
Rent	10.480	9.600	24.080
Telecommunication	10.045	6.277	19.126
Travel	5.493	6.223	12.837
Office suplies	8.085	44.678	87.389
	<b>740.666</b>	<b>409.915</b>	<b>1.224.461</b>
Balance of funds	52.395	116.839	176.301
Cash opening balance	123.906	7.067	-
Cash Closing balance	176.301	123.906	176.301

Statement of Sources and Uses of Funds for fiscal year 2004 (in US Dollars)

	<b>31 JUNE 2004</b>	<b>31 DECEMBER 2003</b>	<b>CUMULATIVE</b>
USAID Grant Fund	367.578	723.919	1.625.753
Grants Contracts	55.748	67.494	194.116
Income from services	60	426	3.057
Bank Interest recieved	-	1.222	1.222
	<b>423.386</b>	<b>793.061</b>	<b>1.824.148</b>
Projects	192.218	523.708	900.000
Trainings	173.855	84.651	313.591
Salaries	66.703	76.919	248.487
Social securities	22.606	21.285	74.333
Rent	9.360	10.480	33.440
Telecommunication	7.000	10.045	26.126
Travel	4.527	5.493	17.364
Office suplies	6.300	8.085	93.689
	<b>482.569</b>	<b>740.666</b>	<b>1.707.030</b>
Balance of funds	-59.183	52.395	117.118
Cash opening balance	176.301	123.906	-
Cash Closing balance	117.118	176.301	117.118

**PARTNERS – ALBANIA  
SMALL GRANTS RECIEPENTS**

# PARTNERS – ALBANIA

## SMALL GRANTS RECIPIENTS

**Implementing Organization:** For Women and Children/Kombinati Center  
**Executive Director:** Rajmonda Prifti  
**Project Title:** Let's Stay Together  
**Project Budget:** 29,910 USD

**Implementing Organization:** Youth Center "Venerin"-Gjader Lezhe  
**Executive Director:** Violeta Doda  
**Project Title:** Young Ants in Northern Albania  
**Project Budget:** 12,183 USD

**Implementing Organization:** Young Women's Christian Association of Albania  
**Executive Director:** Donika Godaj  
**Project Title:** Daily Care Center for Children and Counseling Center for Albanian Women  
**Project Budget:** 24,240 USD

**Implementing Organization:** KRIIK Albania  
**Executive Director:** Premto Gogo  
**Project Title:** Empowering Services Toward a Permanent Social Observatory  
**Project Budget:** 21,963

**Implementing Organization:** Counseling Center for Women and Girls  
**Executive Director:** Iris Luarasi  
**Project Title:** Counseling Center for Women and Girls in Berat and Shkoder  
**Project Budget:** 28,990 USD

**Implementing Organization:** Small Business Foundation  
**Executive Director:** Qemal Balliu  
**Project Title:** Promotion of the Economic Status of Poor Rural Women Project Budget:  
**Project Budget:** 9,990 USD

**Implementing Organization:** Women for Global Action  
**Executive Director:** Aferdita Numani  
**Project Title:** We Serve to the Future / Community Center in Bathore  
**Project Budget:** 15,781 USD

**Implementing Organization:** Institute of Public Opinion Studies  
**Executive Director:** Fjona Todri  
**Project Title:** Identification, Registration, Public Awareness and Accomplishment of the Needs of Condemned Women and Children in Albanian Prisons  
**Project Budget:** 21,320 USD

**Implementing Organization:** Psycho-Social Center "Vatra"  
**Executive Director:** Vera Lesko  
**Project Title:** Awareness Campaign on the Risk of the Trafficking of Women for Prostitution in Rural Areas of Vlore  
**Project Budget:** 19,040 USD

# PARTNERS – ALBANIA

## SMALL GRANTS RECIPIENTS

<b>Implementing Organization:</b>	Regional Agriculture Advisory Center
<b>Executive Director:</b>	Skender Kercuku
<b>Project Title:</b>	Women Farm School
<b>Project Budget:</b>	1,700 USD
<b>Implementing Organization:</b>	Agenda 21
<b>Executive Director:</b>	Alda Duraj
<b>Project Title:</b>	Awareness Campaign on Prostitution and Trafficking for Young Women in Tirana (Sauk, Vaqarr) and Durres (Rrashbull, Rrushkull) Rural Areas
<b>Project Budget:</b>	9,820 USD
<b>Implementing Organization:</b>	Albania Disability Rights Foundation
<b>Executive Director:</b>	Blerta Cani
<b>Project Title:</b>	Employment and Support Services for People with Disability in Albania
<b>Project Budget:</b>	29,880 USD
<b>Implementing Organization:</b>	Foundation Spirit of Love-Diakonia Agapes
<b>Executive Director:</b>	Garentina Gramo
<b>Project Title:</b>	Working Together for Children Integration
<b>Project Budget:</b>	29,876 USD
<b>Implementing Organization:</b>	Refleksione Association
<b>Executive Director:</b>	Monika Kocaqi
<b>Project Title:</b>	Shelter for Abused Women and Girls
<b>Project Budget:</b>	29,950 USD
<b>Implementing Organization:</b>	Independent Forum for the Albanian Women
<b>Executive Director:</b>	Diana Culi
<b>Project Title:</b>	Support for the Professional Education of the Socially Excluded Women and Youth
<b>Project Budget:</b>	28,000 USD
<b>Implementing Organization:</b>	Albanian Institute for Social and Psychological Studies, I3SP
<b>Executive Director:</b>	Jorida Rustemi
<b>Project Title:</b>	Psychosocial Services for Students, Teachers and Parents at Schools of Tirana Difficult Areas
<b>Project Budget:</b>	15,000 USD
<b>Implementing Organization:</b>	Institute for Effective Public Policy, Tirana
<b>Executive Director:</b>	Gjergj Buxhuku
<b>Project Title:</b>	Encouragement of Voluntary Establishment of Farmers' Joint Ventures in Albania through Incorporation of Community Development Principles of the Albanian Farmers
<b>Project Budget:</b>	24,960 USD

# PARTNERS – ALBANIA

## SMALL GRANTS RECIPIENTS

**Implementing Organization:** Regional Development Agency of Tirana  
**Executive Director:** Ilir Rembeci  
**Project Title:** Employment and Entrepreneurship Promotion through Training and Skills Development  
**Project Budget:** 23,314 USD

**Implementing Organization:** Albarom Association  
**Executive Director:** Ramazan Elmazi  
**Project Title:** Stop Human Beings Traffic  
**Project Budget:** 2,205 USD

**Implementing Organization:** Environmental Center for Administration and Technology ECAT, Tirana  
**Executive Director:** Marieta Mima  
**Project Title:** Application of the "Three-Bins System" in the Obstetric Gynecologic Hospital, Tirana, Based on the Strategic Plan for the Healthcare Waste Management  
**Project Budget:** 29,690 USD

**Implementing Organization:** Association of Young Researchers of Social Sciences  
**Executive Director:** Altin Goxhaj  
**Project Title:** The Psychologist and Social Work Service in High School  
**Project Budget:** 27,150 USD

**Implementing Organization:** Local Infrastructure Support Agency  
**Executive Director:** Ylli Asllani  
**Project Title:** Becoming Participants for a Clean Environment  
**Project Budget:** 14,900 USD

**Implementing Organization:** Center for Research and Development  
**Executive Director:** Albert Gajo  
**Project Title:** Determining Methodological Grounds for Monitoring and Assessing Unrecorded Activities in Service Sector  
**Project Budget:** 3,000 USD

**Implementing Organization:** Albanian Foundation of Conflict Resolution and Reconciliation of Disputes  
**Executive Director:** Rasim Gjoka  
**Project Title:** Strengthening The Mediation Alternative In Managing The Conflicts At Community Level  
**Project Budget:** 10,561 USD

**Implementing Organization:** Albanian Family Planning Association  
**Executive Director:** Ornela Abazi  
**Project Title:** Developing Safe Motherhood in Kukes and Puke District  
**Project Budget:** 19,872 USD

# PARTNERS – ALBANIA

## SMALL GRANTS RECIPIENTS

<b>Implementing Organization:</b>	Albanian Center for Human Rights
<b>Executive Director:</b>	Kozara Kati
<b>Project Title:</b>	Human Rights Education of Border Police
<b>Project Budget:</b>	17,964 USD
<b>Implementing Organization:</b>	Regional Development Agency, Shkoder
<b>Executive Director:</b>	Gjenarin Shantoja
<b>Project Title:</b>	Training and Certification of Beekeepers
<b>Project Budget:</b>	9,918 USD
<b>Implementing Organization:</b>	Help for Children – Focus Center
<b>Executive Director:</b>	Anita Pilika
<b>Project Title:</b>	Training School's Health Staff of Tirana on Child Development and Child Mental Health Care
<b>Project Budget:</b>	5,620 USD
<b>Implementing Organization:</b>	Center for Research and Development
<b>Executive Director:</b>	Albert Gajo
<b>Project Title:</b>	Fostering Private Sector Development Assessing Business Constraints and the Impact of Informal Activity to Service Sector
<b>Project Budget:</b>	11,850 USD
<b>Implementing Organization:</b>	Ryder Albania Association
<b>Executive Director:</b>	Agim Sallaku
<b>Project Title:</b>	Training and Education Courses on Palliative Care with Multidisciplinary Staff Working in Primary Health Care Service and with Family Members of the Patients under Assistance of Ryder Albania Association in Tirana Area
<b>Project Budget:</b>	26,956 USD
<b>Implementing Organization:</b>	International Social Services Albania Delegation
<b>Executive Director:</b>	Lida Leskaj
<b>Project Title:</b>	Immediate Measures for Child Protection
<b>Project Budget:</b>	25,430 USD
<b>Implementing Organization:</b>	Regional Development Agency Vlore
<b>Executive Director:</b>	Ylldize Brahim
<b>Project Title:</b>	Training of Unemployment Young Women and Business Women through Training and Skills Development in Vlora Region
<b>Project Budget:</b>	8,095 USD
<b>Implementing Organization:</b>	Women for Global Action
<b>Executive Director:</b>	Aferdita Numani
<b>Project Title:</b>	Community Center Bathore
<b>Project Budget:</b>	20,285 USD



# PARTNERS – ALBANIA

## SMALL GRANTS RECIPIENTS

**Implementing Organization:** Association of Creators with Limit Capacity  
**Executive Director:** Artan Muca  
**Project Title:** Professional Training Course for Persons with Limit Capacity  
**Project Budget:** 4,600 US

**Implementing Organization:** Albania Disability Rights Foundation  
**Executive Director:** Blerta Cani  
**Project Title:** Employment and Support Services for People with Disability in Albania  
**Project Budget:** 29,890 USD

**Implementing Organization:** For Women and Children/Kombinati Center  
**Executive Director:** Rajmonda Prifti  
**Project Title:** Daily Care Center for Women and Disable Children  
**Project Budget:** 26,641 USD

**Implementing Organization:** Citizen's Advocacy Office  
**Executive Director:** Kreshnik Spahiu  
**Project Title:** Counter Trafficking Marathon Advocacy Campaign on Counter Trafficking  
**Project Budget:** 16,900 USD

**Implementing Organization:** Communal Forests and Pastures Federation Qarku Diber  
**Executive Director:** Rexhep Ndreu  
**Project Title:** Capacity Strengthening of Forests Users' Associations and Cooperation with Communes Serving the Community  
**Project Budget:** 6,900 USD

**Implementing Organization:** Albanian Civil Society Foundation  
**Executive Director:** Pandeli Theodhori  
**Project Title:** Community Communication and Education House in Kelcyra  
**Project Budget:** 15,710 USD

**Implementing Organization:** Institute of Gender Applied Policies  
**Executive Director:** Miranda Fishka  
**Project Title:** Useful to the Domestic Violence Victims in Prison 313  
**Project Budget:** 13,400 USD

**Implementation Organization:** Balkans Youth Link  
**Executive Director:** Erion Veliaj  
**Project Title:** MJAFT! As for here, I decide  
**Project Budget:** 19,250 USD

**Implementing Organization:** Society for Democratic Culture  
**Executive Director:** Gerta Meta  
**Project Title:** 2003 Local Election Monitoring  
**Project Budget:** 23,498 USD

**Implementing Organization:** Youth Group of Human Rights  
**Executive Director:** Brikena Kasmi  
**Project Title:** Vote your Right  
**Project Budget:** 9,330 USD

# PARTNERS – ALBANIA

## SMALL GRANTS RECIPIENTS

<b>Implementing Organization:</b>	Albanian Youth Network for European Integration
<b>Executive Director:</b>	Olsi Dekovi
<b>Project Title:</b>	Together We Can Say NO to Trafficking
<b>Project Budget:</b>	15,000 USD
<b>Implementing Organization:</b>	Albanian Youthshakers
<b>Executive Director:</b>	Rogert Zikaj
<b>Project Title:</b>	Training for Students of Economic High School in Tirana on Financial Management and Business Risk Growth
<b>Project Budget:</b>	3,845 USD
<b>Implementing Organization:</b>	Albarom Association
<b>Executive Director:</b>	Ramazan Elmazi
<b>Project Title:</b>	Stop Human Beings Traffic
<b>Project Budget:</b>	3,540 USD
<b>Implementing Organization:</b>	Young Women's Christian Association of Albania
<b>Executive Director:</b>	Donika Godaj
<b>Project Title:</b>	Training for Young Women and Girls of Paskuqan Area on Child Development and Education
<b>Project Budget:</b>	13,890 USD
<b>Implementing Organization:</b>	Ryder Albania Association
<b>Executive Director:</b>	Agim Sallaku
<b>Project Title:</b>	Training and Education Courses on Palliative Care with Multidisciplinary Staff Working in Primary Health Care Service and with Family Members of the Patients under Assistance of Ryder Albania Association in Durres Area
<b>Project Budget:</b>	10,925 USD
<b>Implementing Organization:</b>	International Social Services Albania Delegation
<b>Executive Director:</b>	Lida Leskaj
<b>Project Title:</b>	Immediate Measures for Child Protection
<b>Project Budget:</b>	21,100 USD
<b>Implementing Organization:</b>	Albanian Youth Council
<b>Executive Director:</b>	Arjola Agolli
<b>Project Title:</b>	Increased Youth Employment Opportunities Through Great Information Access
<b>Project Budget:</b>	23,550 USD
<b>Implementing Organization:</b>	Communal Forests and Pastures Federation Qarku Diber
<b>Executive Director:</b>	Rexhep Ndreu
<b>Project Title:</b>	Strengthening Communal Forestry Management
<b>Project Budget:</b>	6,550 USD